Annual Faculty Growth Report and Plan
University of La Verne

NAME:_______________________ACADEMIC TITLE_____________________

DEPARTMENT:____________________________DATE:__________________

The purpose of this plan is to provide your Department Chair and Dean
information regarding this past year's activities and accomplishments and to set
forth your goals for next year including the resources and other assistance you
would like to request from the University to achieve your goals. Your growth plan
will be reviewed by your Department Chair and Dean, including your requests for
assistance.

REPORT AND PLAN

I. Teaching

A. Report and Assessment of Teaching
   Please report accomplishments of the past year and your efforts to
   improve the content and methodology of your teaching in areas of need.
   Restate the objectives from your previous year's plan and your efforts to
   achieve these objectives.

   Please include the following: (1) State ways you have improved your
teaching methods and style in areas defined need.

   (2) Review major changes in course content and new courses developed.
   List the personal, collegial and University resources and assistance you
called upon in achieving these goals including professional conference
   attendance.

B. Teaching Goals
   Please list the goals you will seek to achieve this coming year including
   those to enhance your teaching capabilities and improve your classes in
   areas of identified need. Please include a brief analysis of your student
evaluations, and any additional feedback from such sources as peers,
Department Chair and Dean. Include ways you intend to assess
achievement of these goals if not implied in the goal itself. Finally, state
the assistance and resources you will need to achieve these goals.

II. Academic Advising

A. Report and Assessment of Academic Advising
   Please report on your activities and accomplishments as an academic
   advisor. Restate your objectives from last year and describe efforts to
   achieve them. List the personal and University resources used, if any, to
   achieve these goals.
B. Goals to Improve Academic Advising
   Please list your goals, if needed, to enhance your academic advising skills for next year and the ways you intend to achieve these goals and how you will assess these achievements. State any University resources needed to aid you in achieving your goals.

III. Professional Services and Scholarly Contributions
   A. Report
      Please restate last year's goals and state achievements in giving service to scholarly or professional societies, education or governmental agencies through lectures, papers, publication, consultations, and creative accomplishments to include works of art, musical compositions, performances, theatrical writing, directing, and other activities of this nature. If work is not published, please indicate how it has contributed to your own and/or the University's professional environment. List all awards, honors, fellowships or commendations you have received. Please indicate any other information you believe important to have in your file concerning your scholarly and professional contribution.

      Note: The University may want to use items from this section for public announcements, publication, etc., unless you indicate otherwise in this report.

   B. Goals
      Please state your goals to enhance your service and scholarly contributions to your profession, the ways you will achieve and assess them and the resources and assistance you will need from the University.

IV. Service to the College/Community
   A. Report
      Please restate last year's goals in this area and your accomplishments in giving service to the college and/or community this past year including committees, task forces, special assignments, community activities, etc. List personal and University resources expended to achieve these goals.

   B. Goals
      Please state your goals for the coming year to enhance your service to the college and/or community and the ways you will assess your achievement of these goals. Identify any resources and assistance you will need from the institution in achieving these goals.